

GPG	GPG	Lower Quartile		Upper Lower Quartile		Upper Middle Quartile		Upper Quartile		Mean	Median	% of Males receiving bonus	% of Females receiving bonus
		M	F	M	F	M	F	M	F				

C90	Four Seasons (Evedale) Limited	(2.3%)	6.3%	9.6%	90.4%	3.8%	96.2%	21.2%	78.8%	9.4%	90.6%	n/a	n/a	n/a	n/a
C82	FOUR SEASONS (NO 7) LTD	6.7%	10.1%	17.5%	82.5%	17.5%	82.5%	22.5%	77.5%	22.5%	77.5%	n/a	n/a	n/a	n/a
C85	Four Seasons (No 10) Limited	(1.3%)	2.3%	11.1%	88.9%	15.6%	84.4%	13.3%	86.7%	13.3%	86.7%	n/a	n/a	n/a	n/a
C86	Four Seasons (No 11) Limited	11.6%	12.3%	6.5%	93.5%	9.7%	90.3%	16.1%	83.9%	23.3%	76.7%	n/a	n/a	n/a	n/a
C84	Four Seasons (No 9) Limited	6.3%	(0.3%)	15.6%	84.4%	31.3%	68.8%	9.4%	90.6%	32.3%	67.7%	n/a	n/a	n/a	n/a
C05	Four Seasons 2000 Limited	(1.1%)	(0.1%)	12.0%	88.0%	16.8%	83.2%	12.9%	87.1%	14.9%	85.1%	n/a	n/a	n/a	n/a
C58	Four Seasons Health Care (England) Limited	0.7%	(2.1%)	16.4%	83.6%	14.8%	85.2%	8.2%	91.8%	21.3%	78.7%	n/a	n/a	n/a	n/a
C59	Four Seasons Health Care (Northern Ireland) Limited	(7.0%)	2.7%	23.1%	76.9%	21.1%	78.9%	35.4%	64.6%	17.8%	82.2%	n/a	n/a	n/a	n/a
C55	Four Seasons Health Care (Scotland) Limited	(5.7%)	(3.7%)	19.0%	81.0%	22.4%	77.6%	13.8%	86.2%	13.8%	86.2%	n/a	n/a	n/a	n/a
C54	Four Seasons Homes No 4 Limited	(0.8%)	1.4%	6.1%	93.9%	14.3%	85.7%	16.3%	83.7%	10.2%	89.8%	n/a	n/a	n/a	n/a
C30	Tamaris (RAM) Limited	(7.7%)	(3.3%)	19.6%	80.4%	21.6%	78.4%	15.7%	84.3%	13.5%	86.5%	n/a	n/a	n/a	n/a
C16	Tamaris Healthcare (England) Limited	(3.9%)	1%	17.6%	82.4%	8.5%	91.5%	16.5%	83.5%	11.8%	88.2%	n/a	n/a	n/a	n/a
C35	Tammillec Limited	(6.8%)	2%	18.2%	81.8%	23.6%	76.4%	34.5%	65.5%	11.1%	88.9%	n/a	n/a	n/a	n/a
C12	Tamulst Care Limited	(1.8%)	3%	24.2%	75.8%	17.6%	82.4%	28.5%	71.5%	22.0%	78.0%	n/a	n/a	n/a	n/a
HA2	Four Seasons Health Care (Central Services) Limited Total	(8.0%)	(14.8%)	50.0%	50.0%	26.5%	73.5%	33.8%	66.2%	32.9%	67.1%	25.1%	18.1%	19.4%	25.6%
Group	Four Seasons Healthcare Group Limited	13.1%	47.6%	11.8%	88.2%	6.6%	93.4%	5.3%	94.7%	22.1%	77.9%	4.8%	(10.2%)	40.0%	37.8%