

2020 - 2021

		Mean	Median	Lower Quartile		Upper Lower Quartile		Upper Middle Quartile		Upper Quartile		Mean	Median	% of Males receiving bonus	% of Females receiving bonus
		GPG	GPG	M	F	M	F	M	F	M	F	GBG	GBG		
C90	Four Seasons (Evedale) Limited	2.7%	5.4%	11.5%	88.5%	8.2%	91.8%	20.0%	80.0%	13.3%	86.7%	n/a	n/a	n/a	n/a
C85	Four Seasons (No 10) Limited	(8.2%)	0.8%	11.5%	88.5%	21.2%	78.8%	23.1%	76.9%	11.3%	88.7%	n/a	n/a	n/a	n/a
C05	Four Seasons 2000 Limited	2.0%	1.1%	9.2%	90.8%	18.3%	81.7%	11.9%	88.1%	17.3%	82.7%	n/a	n/a	n/a	n/a
C58	Four Seasons Health Care (England) Limited	0.3%	3.2%	14.1%	85.9%	19.5%	80.5%	16.7%	83.3%	20.8%	79.2%	n/a	n/a	n/a	n/a
C59	Four Seasons Health Care (Northern Ireland) Limited	(8.6%)	(3.8%)	30.8%	69.2%	32.2%	67.8%	23.8%	76.2%	21.7%	78.3%	n/a	n/a	n/a	n/a
C55	Four Seasons Health Care (Scotland) Limited	(11.9%)	(4.7%)	18.6%	81.4%	35.6%	64.4%	22.0%	78.0%	13.8%	86.2%	n/a	n/a	n/a	n/a
C54	Four Seasons Homes No 4 Limited	(6.1%)	(5.1%)	16.0%	84.0%	14.2%	85.8%	15.1%	84.9%	11.2%	88.8%	n/a	n/a	n/a	n/a
C30	Tamaris (RAM) Limited	2.8%	0.3%	18.0%	82.0%	14.0%	86.0%	12.0%	88.0%	22.4%	77.6%	n/a	n/a	n/a	n/a
C16	Tamaris Healthcare (England) Limited	(1.8%)	2.3%	15.7%	84.3%	10.7%	89.3%	18.3%	81.7%	11.3%	88.7%	n/a	n/a	n/a	n/a
C35	Tammillec Limited	(9.3%)	-0.8%	30.4%	69.6%	21.4%	78.6%	30.4%	69.6%	17.9%	82.1%	n/a	n/a	n/a	n/a
C12	Tamulst Care Limited	(5.1%)	-0.1%	25.4%	74.6%	23.2%	76.8%	27.6%	72.4%	20.0%	80.0%	n/a	n/a	n/a	n/a
C11	Guthrie Court Ltd	2.0%	-4.2%	23.2%	76.8%	19.6%	80.4%	12.5%	87.5%	12.5%	87.5%	n/a	n/a	n/a	n/a
HA2	Four Seasons Health Care (Central Services) Limited Total	(5.1%)	(30.3%)	33.3%	66.7%	41.3%	58.7%	24.0%	76.0%	26.7%	73.3%	(5.6%)	(25.6%)	27.7%	29.6%
Group	Four Seasons Healthcare Group Limited	6.9%	20.7%	15.7%	84.3%	16.7%	83.3%	23.1%	76.9%	27.1%	72.9%	(109.5%)	13.9%	40.0%	37.8%